

**Organizational Meeting
of the Town of Wilmington Town Board,
January 6,2026 Community Center 6:00 PM**

To join virtual meeting please go to <https://meet.goto.com/townofwilmington>
OR join on your phone by dialing, 1-408-650-3123 Access code:377-399-733.

Attending Officers

Tim Follos - Supervisor

Darin Forbes – Board Member

Randy Winch – Board Member

Laura Hooker- Deputy Supervisor

Hanna Cromie- Board Member

Dawn Stevens – Town Clerk

The meeting was called to order, and the Pledge of Allegiance was recited. Thirty-five residents were signed in at the meeting, twelve more were signed in remotely.

Resolution 1-2026: Schedule of meetings

RESOLVED:

1. The regular monthly meetings of the town board of the Town of Wilmington, New York, shall be held at 6 p.m. on the second Tuesday of each month, in the town's Community Center.

2. The town board shall conduct work session meetings at 4 p.m. on the last Wednesday of each month.

3. Notwithstanding the foregoing, the town board retains the discretion to, by resolution, schedule a regular meeting or a work session on a different day, or at a different time.

4. The town supervisor – or, in his or her absence, the deputy supervisor – has the authority to call special meetings.

Two members of the town board have the authority to call a special meeting by submitting, to the town clerk, a signed notice stating the reason for the meeting and specifying the date and time of the special meeting.

Special meetings shall be held in the town's Community Center, unless the place of the meeting is changed with the written assent of a majority of the town board.

Special meetings shall be in all respects conducted in conformance with New York State's Town Law and New York State's Open Meetings Law.

Members of the town board shall receive notice of special meetings in accordance with Town Law §62(2).

Moved By Randy Winch Seconded by Laura Hooker

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

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Vote totals	5 Yes	No	Abstain	Absent	Carried
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Resolution 2-2026: Rules of Procedure

RESOLVED:

1. The Town Supervisor shall preside over and serve as the Chairman of all regular and special meetings of the Wilmington town board. In the absence of the Supervisor, the Deputy Supervisor shall serve as the Chair. In the absence of both the Supervisor and the Deputy Supervisor at any meeting of the board, the members present shall, by majority vote, select a member of the board to serve as acting Chair.
2. The Chair shall preserve order and shall decide all questions of order, subject to any appeal to the board that is duly motioned, seconded, and decided by a majority vote.
3. Any member who wishes to speak shall raise his or her hand and shall not further proceed until recognized by the Chair and awarded the floor.
4. No non-member of the board may speak or present any subject matter without first having been granted the courtesy of the floor by the Chair; except that the Town Clerk may speak about any matter before the board or present any subject matter for consideration upon being recognized by the Chair and awarded the floor.
5. No debate shall be in order until a motion is made and seconded.
6. Unless otherwise authorized and permitted by the Chair, no member shall speak more than once about any motion before the board until every member choosing to speak has spoken.
7. All questions shall be decided by a majority vote of the board, unless otherwise required by law.
8. A motion to table or to adjourn shall always be in order and, if seconded, shall be decided without debate.
9. After all members of the board who wish to speak have twice addressed any motion before the board, the Chair may, in his or her discretion, conclude debate and call a vote on the motion.
10. After all members of the board who wish to speak have twice addressed any motion before the board, any member of the board may make a motion to conclude debate and vote on the motion. If seconded, this motion shall be decided without debate by majority vote.
11. All roll call votes shall be conducted in alphabetical order, by the surname of the member.
12. All resolutions to be acted upon at a special meeting shall relate solely to the business specified in the notice of the meeting and shall be available to the members prior to the meeting being called to order.

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Notwithstanding the foregoing, the board may consider and act upon a resolution that has not been made available to the members, provided that the substance of the proposed resolution relates to the business specified in the notice of meeting and a motion to introduce the resolution from the floor has been duly made and seconded, and passed by the affirmative vote of $\frac{2}{3}$ of the total number of members of the board.

13. Except as otherwise provided herein, or by other rules or regulations duly adopted by the town board, the meetings of the Wilmington town board shall be governed by Roberts' Rules of Order.

14. None of the rules and regulations defined herein may be suspended during any meeting of the board except by the unanimous vote of the members present, and any suspension so authorized shall expire automatically upon the meeting's adjournment.

15. Notwithstanding the foregoing, the town board has the right to amend the board's rules of procedure by majority vote, if a majority of the members of the board determines that doing so will serve the interests of the town's residents and taxpayers, or allow the board to better function as a legislative body. Any rules so amended shall take effect at the following regular monthly meeting of the town board.

Moved By Hanna Cromie Seconded by Laura Hooker

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 3-2026: Deputies

RESOLVED: The following deputies are appointed and approved by the town board of the Town of Wilmington, New York:

Deputy Town Supervisor: Laura Hooker, at \$1051 annually

Deputy Highway Superintendent: Kevin Lincoln, at \$28.67 hourly

Deputy Town Clerk: *To be appointed by Town Clerk Dawn Stevens, to be paid at a rate affixed by the town board*

Deputy Water Superintendent: John Langford, to be paid according to his regular salary

Deputy Parks Superintendent: Ashton Winch, at \$25 hourly.

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Moved By Hanna Cromie Seconded by Randy Winch

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 4-2026: Official newspapers

RESOLVED: Pursuant to Town Law §64(11), the town board of the Town of Wilmington designates The Adirondack Daily Enterprise and The Lake Placid News as the town's official newspapers.

Moved By Hanna Cromie Seconded by Darin Forbes

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 5-2026: Town Engineer

RESOLVED: The town board of the Town of Wilmington authorizes the town supervisor, or, in his or her absence, the deputy supervisor, to designate a town engineer on an as-needed basis, to be paid on itemized vouchers for services rendered. Any designation made in accordance with the foregoing may be altered or repealed by a majority vote of the town board. Any engineer so designated shall not receive payments in excess of \$5000 without a resolution so authorizing by the town board.

Moved By Laura Hooker Seconded by Hanna Cromie

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Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

It was stated that this could be revisited later.

Resolution 6-2026: Town Health Officer

RESOLVED: The town board of the Town of Wilmington authorizes the town supervisor, or, in his or her absence, the deputy supervisor, to designate Dr. Robert Demuro – or, in the event Dr. Robert Demuro is unavailable or unwilling, another healthcare professional – as the town's health officer, at no salary.

Moved By Hanna Cromie Seconded by Darin Forbes

Hanna Cromie	X Yes	No	Abstain	Absent
Supervisor Tim Follos	X Yes	No	Abstain	Absent
Darin Forbes	X Yes	No	Abstain	Absent
Laura Hooker	X Yes	No	Abstain	Absent
Randy Winch	X Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 7-2026: Town Historian

RESOLVED: The town board of the Town of Wilmington designates Merri Peck as the town's Historian, with an annual salary of \$1500, disbursed in equal shares on June 1, 2026, and December 1, 2026.

Moved By Randy Winch Seconded by Laura Hooker

Hanna Cromie	X Yes	No	Abstain	Absent
Supervisor Tim Follos	X Yes	No	Abstain	Absent

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Darin Forbes	<input checked="" type="checkbox"/>	Yes	No	Abstain	Absent
Laura Hooker	<input checked="" type="checkbox"/>	Yes	No	Abstain	Absent
Randy Winch	<input checked="" type="checkbox"/>	Yes	No	Abstain	Absent
Vote totals	5	Yes	0	No	0 Abstain
				0 Absent	Carried

Resolution 8-2026: Registrar of Vital Statistics, Receiver of Taxes, Marriage Officer, and Records Management & Access Officer

RESOLVED: The town board of the Town of Wilmington designates Dawn Stevens as the town's Registrar of Vital Statistics, to be paid according to the fees set by the State of New York.

The town board designates Dawn Stevens as the town's Receiver of Taxes, Marriage Officer, and Records Management & Access Officer.

Further resolved: The town board authorizes Dawn Stevens to designate a deputy for any of the foregoing duties. Any deputy so designated must be approved, by resolution, by a majority of the town board at the board's next regular monthly or work session meeting, with the deputy's rate of remuneration to be affixed by the town board at that time.

Motion was made to appoint Merrie Carol Peck as Deputy Registrar at this meeting, motion made by Tim Follos, seconded by Hanna Cromie. All were in favor. It is hereby added and voted upon.

Moved By Randy Winch Seconded by Laura Hooker

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5	Yes	No	Abstain
				Absent
				Carried

Resolution 9-2026: Town Attorney

RESOLVED: Bryan Kennelly shall be retained as Town Attorney, to be paid by voucher.

Notwithstanding the foregoing, the town supervisor shall be authorized to expend not more than \$3000 for the legal services of Mark Schachner, or another attorney with comparable expertise in zoning, land-use, and related issues, to advise the supervisor and the town board about legal issues related to the town's zoning ordinance, and land-use law generally. The foregoing sum (\$3000) may be altered or increased by a majority vote of the town board.

BE IT FURTHER RESOLVED:

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The Chair of the Town of Wilmington's Planning Board and the Chair of the Town of Wilmington's Zoning Board of Appeals may likewise seek legal advice from Bryan Kennelly, Mark Schachner, or another attorney or firm with expertise in zoning, land-use, and related topics.

Notwithstanding the foregoing, prior to retaining an attorney not by name enumerated herein, the Chair of the Planning Board and the Chair of the Zoning Board of Appeals must obtain either the approval of the town supervisor or the approval of a majority of the town board.

Prior to incurring fees greater than \$1500 for legal advice, the Chair of the Planning Board and the Chair of the Zoning Board of Appeals must obtain the approval of a majority of the town board.

Moved By Hanna Cromie Seconded by Laura Hooker

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	4 Yes	0 No	1 Abstain	0 Absent
				Carried 4-1

Resolution 10-2026: Temporary & seasonal employees

RESOLVED: Temporary and seasonal employees may be employed by the Town of Wilmington to adequately carry out the business of the town. The town board shall determine the rate of remuneration for each temporary or seasonal employee prior to the start of his or her employment.

Moved By Laura Hooker Seconded by Darin Forbes

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Lawyer Bryan Kennelly explained how his billing worked and stated he will have the retainer information for the next regular meeting.

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Resolution 11-2026: Official financial institutions

RESOLVED: NBT Bank, NA and NYCLASS are hereby designated the official depositories of the Town of Wilmington.

Moved By Darin Forbes Seconded by Hanna Cromie

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 12-2026: Authorized signatories

RESOLVED: Town supervisor Follos and Deputy Supervisor Hooker are hereby designated the official signatories of the Supervisor Account(s), and Town Clerk Dawn Stevens is hereby designated the official signatory of the Town Clerk, Tax Collector, and Water accounts.

Moved By Hanna Cromie Seconded by Randy Winch

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 13-2026: Town Handbook

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RESOLVED: Whereas the town board of the Town of Wilmington recognizes that the operation of municipal administration and the provision of public services will be improved by a focused effort to revise, update, and improve the Town's Employee Handbook,

BE IT RESOLVED: The town board hereby designates Deputy Supervisor Laura Hooker to direct its efforts to revise, update, and improve the Town's Employee Handbook, in consultation with the town's Account Clerk, the Town Clerk, and the superintendents of the town's various departments.

In updating and revising the Employee Handbook, the Deputy Supervisor shall consult with town board members, town employees, other community members, and outside experts as she deems appropriate.

The Deputy Supervisor shall be authorized to spend no more than \$3000 to revise, update, and improve the Employee Handbook, and shall provide the town board with a draft of an updated and improved Employee Handbook on or before April 1, 2026. The handbook will be reviewed monthly at the regular work session.

Moved By *Hanna Cromie* Seconded by *Darin Forbes*

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

Vote totals **5 Yes** No Abstain Absent **Carried**

Resolution 14-2026: Procurement, ethics, affirmative action, sexual harassment, drug-free workplace, employee regulation, employee benefit, and employee leave policies

RESOLVED: The procurement, affirmative action, sexual harassment, drug-free workplace, employee regulation, employee benefit, and employee leave policies previously enacted by the Wilmington town board shall remain in effect in 2026.

Notwithstanding the foregoing, the above-mentioned policies, and any other policies, may be altered, amended, or superseded at any time by majority vote of the Wilmington town board, including by a majority vote through which the town board adopts a new Employee Handbook for employees of the town.

Moved By *Darin Forbes* **Seconded by** *Randy Winch*

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

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Vote totals	4 Yes	1 No	Abstain	Absent	Carried 4-1
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Resolution 15-2026: Petty cash

RESOLVED: A petty cash fund for the Town Clerk shall be established. This fund shall not exceed \$300. A petty cash fund will also be established for the landfill not to exceed \$100.00.

Moved By Hanna Cromie Seconded by Laura Hooker

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

Vote totals	5 Yes	No	Abstain	Absent	Carried
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Resolution 16-2026: Independent purchasing authority of Highway Superintendent

RESOLVED: The Superintendent of Highways shall be authorized to purchase necessary tools, materials, and equipment without prior approval of the town board. Notwithstanding the foregoing, purchases authorized hereby shall not exceed \$2500.

The Superintendent of Highways shall submit written requests for the authorization of purchases in excess of \$2500 to the town Supervisor and the town board no later than one week (seven days) prior to the town board meeting at which the purchase shall be discussed. In the event of exigent circumstances, this requirement may be waived by the town Supervisor or the Deputy Supervisor.

Moved By Randy Winch Seconded by Hanna Cromie

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

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Vote totals	4 Yes	1 No	Abstain	Absent	Carried 4-1
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Resolution 17-2026: Reimbursement for mileage & per diem rate

RESOLVED: Town employees and officers who use their personal vehicle in the performance of official business for the Town of Wilmington shall be entitled to reimbursement at the rate at the published IRS rate for actual miles traveled. Town employees and officers who, in the performance of official business for the Town of Wilmington, require overnight accommodations shall be entitled to the per diem rate for meals and incidentals determined by the federal General Services Administration. Town employees and officers who travel more than 30 miles to attend training or conferences shall be entitled to one-half the per diem rate for meals and incidentals determined by the federal General Services Administration.

Moved By Hanna Cromie Seconded by Darin Forbes

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

Vote totals	5 Yes	No	Abstain	Absent	Carried
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Resolution 18-2026: Inter-departmental budget transfers

RESOLVED: The town supervisor – or, in his or her absence, the deputy supervisor – shall be authorized to make inter-departmental budget transfers in the 2026 town budget.

Moved By Randy Winch Seconded by Hanna Cromie

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

Vote totals	5 Yes	No	Abstain	Absent	Carried
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Resolution 19-2026: Prepay authorization

RESOLVED: The Town Supervisor and the Deputy Town Supervisor are hereby authorized to pay bills for utilities, postage, retirement benefits, health insurance, and related or similar bills, charges, and costs prior to the regular monthly audit and approval of the town board. These payments shall be presented at the next regular monthly town board meeting for audit and approval by the town board.

Moved By Laura Hooker Seconded by Randy Winch

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 20-2026: FOIL Officer & FOIL Appeal Officer

RESOLVED: Town Clerk Dawn Stevens is hereby appointed the Town of Wilmington's FOIL (Freedom of Information Law) Officer. Town Supervisor Tim Follos is hereby appointed the Town of Wilmington's FOIL Appeal Officer.

Moved By Darin Forbes Seconded by Laura Hooker

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Resolution 21-2026: Credit card policy

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RESOLVED:The superintendents of the Town of Wilmington's various departments, the Town of Wilmington's Account Clerk, the Town Clerk, and the deputy superintendents of the Town of Wilmington's various departments are hereby permitted to use the town's credit card, subject to the following restrictions:

1. Credit card expenditures of more than \$1,000 require prior town board approval.
2. Credit card expenditures of more than \$300 require prior approval from the town supervisor.
3. Supporting documentation is required for every credit card expenditure. This documentation will be maintained by the Account Clerk, who will be responsible for reconciliation of the credit card statements.
4. Use of the town credit card is not allowed for non-governmental purposes or personal purchases.
5. Employees who make unauthorized expenditures with the Town credit card will be required to refund the full amount of the purchase to the Town and will be subject to disciplinary action.
6. Recurring misuse of the Town's credit card is grounds for dismissal.
7. Employees will report any suspicion of misuse of the Town credit card to the town supervisor or to any member of the town board.
8. When not in use, all credit cards will be kept in a secure location.
9. The town's Account Clerk is responsible for monitoring the use and location of the Town's credit card.

Moved By *Laura Hooker* **Seconded by** *Hanna Cromie*

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Motion was made to table this until after the executive session. **Moved by** Tim Follos, **seconded by** Laura Hooker, **all** in favor.

The following resolution was resolved after the executive session.

Resolution 22-2026: Appointments to the Planning and the Zoning Board of Appeals

RESOLVED:

Patricia Winch shall be appointed as a member of the Planning Board of the Town of Wilmington, with a three-year term expiring on December 31, 2028.

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Moved By Laura Hooker Seconded by Hanna Cromie

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Be it further resolved:

Stephanie Gates, shall be appointed as a member of Planning Board of the Town of Wilmington, with a three-year term expiring on December 31, 2028.

Moved By Darin Forbes Seconded by Hanna Cromie

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent
				Carried

Be it further resolved:

Jim Grant, shall be appointed as a member of Planning Board of the Town of Wilmington, with a three-year term expiring on December 31, 2027.

Moved By Darin Forbes Seconded by Laura Hooker

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent

**Organizational Meeting
of the Town of Wilmington Town Board,
January 6,2026 Community Center 6:00 PM**

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OR join on your phone by dialing, 1-408-650-3123 Access code:377-399-733.

Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent

Be it further resolved:

Ben Hobday, shall be appointed as an alternate member of Planning Board of the Town of Wilmington, with a three-year term expiring on December 31, 2028.

Moved By Hanna Cromie Seconded by Randy Winch

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5 Yes	No	Abstain	Absent

Be it further resolved:

Carol Weibe, shall be appointed as a member of the Zoning Board of Appeals of the Town of Wilmington, with a three-year term expiring on December 31, 2028.

Moved By Laura Hooker Seconded by Hanna Cromie

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	4 Yes	1 No	Abstain	Absent

Resolution 23-2026: Town website & social media page policies (draft)

RESOLVED: The Town Supervisor and the Deputy Supervisor are hereby authorized to oversee, maintain, and update the Town of Wilmington's website and the town's social media page(s).

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The Town Supervisor is hereby authorized to permit town employees and outside contractors to maintain, update, or improve the town's website. In the event the supervisor permits an independent contractor to maintain, update, or improve the town's website, payments to the contractor or contractors shall not exceed \$250 on a monthly basis without the prior authorization of the town board.

BE IT FURTHER RESOLVED:

Whereas the current "town" social media page has evolved over nearly two decades, during which it changed from a "community" page to its current form as a quasi-governmental page;

Whereas the site's administration and its role in the community have changed repeatedly over the decades, and;

Whereas the site's evolving and unclear ownership and function have created confusion in the community;

THEREFORE Deputy Supervisor Hooker is therefore hereby authorized to create an official Town of Wilmington social media page, which shall be the social media site through which town officials and employees shall post updates, documents, and similar material. The current page will no longer be the official facebook page.

Moved By *Randy Winch* **Seconded by** *Hanna Cromie*

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	5	Yes	No	Abstain
			Absent	Carried

Resolution 24-2026: Appointments, titles, and remuneration

RESOLVED: The following salaries and wages shall be paid to the Town of Wilmington's employees & officials on a bi-weekly basis, in 26 payrolls:

Supervisor Timothy Follos: \$31,282.00, annually.

Deputy Supervisor Laura Dreissigacker Hooker: \$1,051, annually.

Councilmember Hanna Cromie: \$5,785, annually.

Councilmember Laura Dreissigacker Hooker: \$5,785, annually.

Councilmember Darin Forbes: \$5,785, annually.

Councilmember Forest "Randy" Winch: \$5,785, annually.

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The motion to discuss this was made by Tim Follos and seconded by Laura Hooker, all in favor.

The following section is later withdrawn.

Town Justice Michael Goddeau: *To be paid according to a salary to be affixed by the town board not later than Feb. 1, 2026. Until that salary is affixed, the Town Justice shall be paid according to his 2025 salary.*

Justice Court Clerk Victoria Duffy: *To be paid at an hourly rate to be affixed by the town board not later than Feb. 1, 2026, which in total shall not exceed an annual sum of \$7000. Until that salary is affixed, the Court Clerk shall be paid according to her 2025 salary.*

End of the withdrawn section. *The legality of this was questioned by the Town Clerk Dawn Stevens and Council Member Darin Forbes.*

Town Clerk & Tax Collector Dawn Stevens: \$29,832, annually.

Deputy Town Clerk: *To be appointed by the Town Clerk, at \$0 annually, except when the Town Clerk is sick or on vacation, in which case the Deputy Town Clerk shall be compensated at a rate to be affixed by the town board, not to exceed 20 hours per week.*

Lead Assessor Devan Korn: \$9933.00, annually

Assessor Jessica Mulvey: \$6016.50, annually

Assessor to be \$6016.50, annually

Board of Assessment Review:

Suzanne Gebel, at \$400.00.

VACANT, at \$400.00.

VACANT, at \$400.00.

Water Superintendent Ed Orsi: \$29.40, hourly.

Deputy Water Superintendent John Langford: \$28, hourly.

Parks, Grounds, and Buildings Superintendent John Langford: \$28, hourly.

Deputy Parks, Grounds, and Buildings Superintendent Ashton Winch: \$25, hourly.

Cemetery Sexton Douglas Nemec: \$3391.50 annually, to be incorporated as part of his regular pay.

Landfill Attendant Douglas Nemec: 20 hours per week at \$27.30, hourly.

Codes Enforcement Officer Douglas Nemec: 20 hours per week at \$27.30, hourly.

Town / EMT Karissa Gray: \$24.15, hourly, with one-half to be paid by Wilmington Volunteer Fire & Rescue.

Winter Ski Program Director Amy Langford: \$500.

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Summer Youth Program Director: **To be revisited at a later date.**

Highway Superintendent Louis Adragna: \$67,717.65, annually.

Deputy Highway Superintendent Kevin Lincoln: \$28.67, hourly.

Heavy Equipment Operators: \$27.30, hourly.

Dog Control Officer Trevor Karl: \$4478, annually.

Be it Further Resolved that the Town Supervisor is hereby authorized to make the following appointment:

Account Clerk & Confidential Secretary: Nicole Forbes at \$27.30, hourly.

Moved By Hanna Cromie Seconded by Randy Winch

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent
Vote totals	4 Yes	No	1 Abstain	Absent
				Carried 4-1

Motion was moved to go into **executive session** at 7:42 by *Laura Hooker* and seconded by *Hanna Cromie* to discuss employees and appointments. *All in favor.*

Motion was made to come out of executive session and resume the meeting at 8:20. No discussions were made in the session. **Moved** by *Hanna Cromie*, **seconded** by *Laura Hooker*, ***all in favor.***

Resolution 25-2026 Resolved to keep the Justice and Court clerk on their already posted salaries for 2026.

Moved By Hanna Cromie Seconded by Randy Winch

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

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Vote totals	5 Yes	No	Abstain	Absent	Carried 5
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Resolution 26-2026 Resolved to spend \$3691.33 for the repairs on the generator at the highway garage.

Moved By *Darin Forbes* **Seconded by** *Hanna Cromie*

Hanna Cromie	Yes	No	Abstain	Absent
Supervisor Tim Follos	Yes	No	Abstain	Absent
Darin Forbes	Yes	No	Abstain	Absent
Laura Hooker	Yes	No	Abstain	Absent
Randy Winch	Yes	No	Abstain	Absent

Vote totals	5 Yes	No	Abstain	Absent	Carried 5
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Resolution 27-2026 *Turning back the raise for board and supervisor*

Motion to adjourn was made at 8:29 by *Hanna Cromie* and seconded by *Laura Hooker*, all in favor.

Respectfully Submitted,

Dawn Stevens